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## BORN TO BE A LEADER ASSESSMENT

### Abstract

Evaluate yourself as an effective leader. Do you have it in you? Take this simple assessment and find out answers yourself.

Shweta Sharma

Shweta.sharma47@optimistiquee.com

# Born to be a Leader?

## Evaluate your Leadership Skills

Have you ever wondered what sets you apart? Especially how you as an entrepreneur can become a more effective leader who not only understands the winning mantra for yourself, but also for the team that works for you. You, as an effective leader, should not only understand the motivational drivers needed to excel in your domain; but at the same time, you should be having the spark to help your teammates demonstrate high-performance standards. You should set the example and raise the bar through your emotional intelligence and leadership style to meet explicit contests that go on among the employees racing and competing among themselves. You should not only be a motivator for the working force but should also act as the soundboard when it comes to listening to them and their day-to-day problems. You should also be a thorough professional and should provide constructive criticism and feedback at times when needed.

“Evaluate your Leadership Skills” is an assessment program that not only assesses how strong are you emotionally and as a leader in times of demanding leadership situations. This program will also make you find out whether your communication methods and your leadership style can drive your team’s performance. The program also triggers in you a stimulus and sets you thinking whether you are born to be a leader; In case you are still working in the capacity of an individual contributor, the program boosts you and orients you to gain that extra edge by answering a simple set of questions and finding out whether it’s a high time to get into the shoes of a leader.

All you have to do is record your responses for the given sixty statements and find out whether you are born to be a leader and a go-getter or whether you need to improve on how you perceive demanding situations. On a scale of 1 to 5, select a score for the respective given statement and help yourself find out, with 1 being the least and 5 being the highest on how you feel about the situation.

Guide for rating yourself:

- 1: Never
- 2: Rarely
- 3: Occasionally
- 4: Often
- 5: Always

### Start the Quiz. All the Best!

1. I am passionate about my work and am a visionary. I not only drive and promote change; rather I believe I am the change.
2. I envision ambitious goals by involving team members and take pride when they completely own the vision and drive the change.
3. I am adamant about working on ideas that are fresh and new and are doable. I bring to the table a lot of innovation when expected to come up with some original ideas.

4. I am foresighted and can sense the risks and awards connected with adopting those ideas.
5. I encourage team members to take risks too with an assurance that making mistakes and learning from them is part of growth.
6. When my employees fail, I motivate them to take failure as feedback and move ahead.
7. I always expect top-notch results from my employees and believe that employees should always give their cent percent to the job.
8. I always expect my employees to do hard work as I put in doing day-to-day work.
9. I strongly believe that personal problems should not come in the way of professional life and work and that there is always a workaround to any demanding situation.
10. I always appreciate the good work of my employees and can reward the employees with exceptional work.
11. I am passionate about my work and infuse that in my employees to aim higher and reach standards of excellence.
12. I am genuine in my work and do not believe in cutting copying, and pasting others' ideas and presenting them as my own.
13. I can take difficult decisions easily.
14. I am good at planning and can be a profound planner in terms of organizational tasks.
15. I believe in aligning my employees with purpose, values, and vision.
16. I believe in what Aristotle once said, "Courage is the virtue that makes all other virtues possible". I take calculated risks when needed.
17. I can take difficult decisions, such as solving a crisis in the organization, with ease.
18. I stand erect and stay the course in case of demanding situations and tough times.
19. I always take the path of least resistance and always being available in case of tough times.
20. I do not hesitate in investing in people whether their training and new hire orientations.
21. I do not hesitate in spotting genuine talents and hiring them and bringing them on board.
22. I am always ready to take failure in my stride easily and work on the failures to convert them into lessons and see to it that those do not repeat in the future.
23. I take full accountability for the work that I and my team members do and am never afraid of ideas not working.
24. I can handle fear and anxiety in demanding situations.
25. I always strive to help my teammates in case they are stuck in a situation.
26. I always strive to act as a sounding board for the problem of my employees and take an active interest in their concerns.
27. I am clear in my actions and showcase my willingness to make them clear in case of unclear to employees.
28. I communicate clearly what I want in terms of the work that is to be done and the commitment and attitude that is required for finishing that work.
29. I always set goals for my employees and encourage them to chase them despite facing obstacles and setbacks.

30. I always suggest and take into consideration the suggestions of my employees when I am faced with pressing situations and conditions.
31. I also take into account my employees' perspectives when taking a challenging decision.
32. I never fake appreciation but am always the first one to give rewards and awards if someone deserves it.
33. I always act as a shield for my employees and believe in creating an environment in which my employees feel that they can rely or depend on me in the event of a mishap.
34. I believe in finding the root cause of the problem in event of a mishap and do not believe in spilling the beans on my employees.
35. I always keep my organization's goal ahead of my personal goals and strive to work toward it.
36. I always encourage my team members to work towards a collective goal as they work in a team.
37. I am supportive of my colleagues and always work toward achieving collaboratively for my organization.
38. I believe in building and sharing a common understanding and purpose.
39. I believe in being fully committed to organizational goals to make work fulfilling.
40. I always remain highly motivated and inspire others to remain so and keep the office environment alive and happy.
41. I am willing to give credit for success to deserving employees and do not hesitate even if it is at the cost of my credibility.
42. I however always keep my unsettling emotions and whims and fancies under control.
43. I am always flexible and lenient in adhering to rules and principles as it is difficult to follow them at all times.
44. I always act as a mediator and pacifier in case of resolving disputes and disagreements.
45. I can empathize with my employees in case they are facing any issues.
46. I can solve peoples' problems.
47. I always allow my team members to make their own independent decisions when they specialize in a respective domain.
48. I am flexible in addressing issues or concerns of my employees when handling large teams.
49. I am flexible in case of transitions to various roles. I enjoy every role that I am assigned.
50. I always act fair, just, and impartial when faced with any crisis in the organization.
51. I always remain optimistic and infuse it in my team members also.
52. I always come up with effective training programs and coaching and mentoring programs for employees who need hand-holding at the onset of their jobs.
53. I always assign tasks basis the education, qualification, and abilities of the employees.
54. I believe emotions play a vital role in enhancing creativity and innovation and thus I always make sure to let go of my fears and ego.

55. I believe in empowering people at all times; thus, I devolve appropriate power and authority.
56. I believe that collaboration is much more important than being individualistic.
57. I believe that great ideas can come from anywhere in the organization and from any level. Thus, I try to involve all employees in the discussions and important organizational meetings meant for everyone.
58. I am open to criticism and have no problem receiving constructive feedback because I believe in continuous improvement and that learning is not possible without criticism.
59. I also rate myself high on emotional intelligence including values such as empathy, self-awareness, etc.
60. I create a strong second line of leadership and believe in moving on to a new position and place to leave the current one for the deserving one.

### Score Key:

#### Between 300-150

You believe in the following characteristics of leaders.

- **Leaders Are Passionate About Work:** You are a go-getter and are always thinking about how to benefit your organization with your ideas and fresh and innovative thoughts.
- **Leaders Are Risk-Taking and Courageous:** You are fearless and do not hesitate in taking decisions that are organizational friendly.
- **Leaders are Effective Communicators and Act as Soundboards:** You keep your employees motivated and make sure they remain high in spirits.
- **Leaders Always Keep Organization Ahead of Themselves:** You value your employees' goals and your goals as well, but you always place your organizational goals ahead of your goals.
- **Leaders Empathize and Sympathize:** You are a true leader as you not only value your organization but also give due respect to your employees.
- **Leaders are Flexible in Their Approach:** You believe in indulging in team-building activities, pieces of training, and other exercises that keep your employees motivated. You do not hesitate to rotate your role within the organization and are open to even criticism when it comes to benefit the organization.

**You are born to be a leader. You can prove to be an exceptional leader. Go for it. Best of luck in your endeavors!**

#### Below 150

You can always work more on polishing and sharpening your leadership skills. Here are some of the traits of an exceptional leader:

- **Exceptional Leaders Are Passionate About Work:** Exceptional leaders are go-getters and are always thinking about how to benefit their organization with their ideas and fresh and innovative thoughts.

- **Exceptional Leaders Are Risk-Taking and Courageous:** Exceptional leaders are fearless and they do not hesitate in taking decisions that are organizational friendly.
- **Exceptional Leaders are Effective Communicators and Act as Soundboards:** Exceptional leaders keep their employees motivated and make sure they remain high in spirits.
- **Exceptional Leaders Always Keep Organization Ahead of Themselves:** Exceptional leaders value their employees' goals and their goals as well, but they always place their organizational goals ahead of their own goals.
- **Exceptional Leaders Empathize and Sympathize:** Exceptional leaders are true leaders as they not only value their organization but also give due respect to their employees.
- **Exceptional Leaders are Flexible in Their Approach:** Exceptional leaders believe in indulging in team-building activities, pieces of training, and other exercises that keep their employees motivated. They do not hesitate to rotate their roles within the organization and are open to even criticism when it comes to benefit the organization.

You are almost there! Practice and practice more because as the wise say: Practice makes a man perfect!

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